

CONCLUSION OF THE ETHICAL COMMISSION

Almaty Management University

According to the dissertation work of Olzhebayeva Gulbakhyt Serikovna

No	Item	Content
1	Doctoral student	Olzhebayeva Gulbakhyt Serikovna
2	Program	Educational program 8D04101 – Management
3	PhD period	2020–2024
4	Thesis topic	Mechanisms of human capital capacity management of higher education system of Kazakhstan in the context of green transition (approved May 31, 2023)
5	Scientific consultants	1) Kireyeva Anel Akhmetovna, C.E.Sc., Associate Professor, Head of the Department of Innovation and Technological Development, Institute of Economics, Kazakhstan 2) Milita Vienažindienė, Assoc. professor, Head of the Department of Business and Rural Development Management, Faculty of Bioeconomy Development, Vytautas Magnus University, Kaunas, Lithuania
6	Research object	The management processes of the higher education system of the Republic of Kazakhstan
7	Violations in the process of planning, evaluation, selection, and conduct of scientific research	No violations detected
8	Violations in the process of dissemination of scientific research results	No violations detected
9	How were the rights, safety, and well-being of research objects protected (in the case of living organisms and their habitats)?	Not considered

Protocol No. 6 of the Research Ethics Evaluation Commission of Almaty Management University dated April 23, 2026

Chairperson of the Commission _____ R. Kudaybergenova

Secretary of the Commission _____

