ҚАЗАҚСТАН РЕСПУБЛИКАСЫ ҒЫЛЫМ ЖӘНЕ ЖОҒАРЫ БІЛІМ МИНИСТРЛІГІ ҒЫЛЫМ КОМИТЕТІНІҢ «ЭКОНОМИКА ИНСТИТУТЫ» ШАРУАШЫЛЫҚ ЖҮРГІЗУ ҚҰҚЫҒЫНДАҒЫ РЕСПУБЛИКАЛЫҚ МЕМЛЕКЕТТІК КӘСПІОРНЫ



РЕСПУБЛИКАНСКОЕ ГОСУДАРСТВЕННОЕ
ПРЕДПРИЯТИЕ НА ПРАВЕ
ХОЗЯЙСТВЕННОГО ВЕДЕНИЯ
«ИНСТИТУТ ЭКОНОМИКИ»
КОМИТЕТА НАУКИ
МИНИСТЕРСТВА НАУКИ И ВЫСШЕГО
ОБРАЗОВАНИЯ
РЕСПУБЛИКИ КАЗАХСТАН

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To the Dissertation Council of the University of International Business named after K. Sagadiyev

IMPLEMENTATION ACT on the results of scientific research

This is to certify that the results of Kenzheali Yerkezhan Altaykyzy's dissertation work on the topic "The Impact of Gender Stereotypes on the Formation of the Kazakhstan Labor Market: Theory, Assessment, and Development Scenarios" have been incorporated into the research and analytical work of the Institute of Economics of the Science Committee of the Ministry of Science and Higher Education of the Republic of Kazakhstan as part of the research project IRN AP22784063 "Development of Strategic Directions for Expanding Women's Opportunities and Access to Quality Employment in Kazakhstan.

Kenzheali Yerkezhan Altaykyzy's research was conducted to improve the theoretical and methodological framework for analyzing gender differences in the labor market and to develop public policy tools to ensure equal employment opportunities for women and men.

The following research findings were implemented:

- the results of scenario modeling of female employment dynamics and the gender wage gap were used to substantiate strategic directions for expanding women's access to quality employment;

- the provisions of the developed institutional model for the reproduction of gender behavioral constraints (Gendered Pathways Model) were applied in formulating recommendations for improving national gender policy and institutional regulation of the labor market;

 analytical materials on the impact of gender stereotypes on the structure of education, forms, and quality of employment were used in preparing sections of the project related to the analysis of barriers to female employment and the identification of priority areas for state support;

Kenzheali Yerkezhan Altaykyzy's research findings are of high theoretical and practical significance and can be used in the development of state and industry programs aimed at ensuring gender equality and sustainable development of the labor market in Kazakhstan.

Institute of Economics
Science Committee MSHE RE
Deputy Director for Science
Cand. Sc. (Econ.)

Chulanova Z.K.