

REVIEW

of the official reviewer on the dissertation work of

Buitek Elvira Kazybekbikyzy on the topic «Youth employment of the Republic of Kazakhstan in the conditions of modern global challenges: priorities and mechanisms», for the degree of Doctor of Philosophy (PhD) on the educational program 8D04101 – «Economics»

№ No.	Criteria	Compliance with criteria (one of the answer options should be marked)	Justification of the official reviewer's position (comments in italics)
1.	The topic of the dissertation (as of the date of its approval) corresponds to the directions of scientific development and/or state programs	<p>1.1 Compliance with priority directions of science development or state programs:</p> <p><u>1) The dissertation was carried out within the framework of a project or target program financed from the state budget (specify the name and number of the project or program)</u></p> <p>2) The dissertation was carried out within the framework of another state program (specify the name of the program);</p> <p>3) The dissertation corresponds to the priority direction of science development approved by the Higher Scientific and Technical Commission under the Government of the Republic of Kazakhstan (specify the direction)</p>	<p>The research presented in the dissertation reflects the priority areas of scientific inquiry in the field of social sciences and humanities, aligned with the objectives set forth in the strategic documents of the Republic of Kazakhstan. The work is based on the results of two state-funded scientific projects: the completed project AP09260584- “Restructuring of employment of Kazakhstan in conditions of socio-economic tension” (2021–2023), dedicated to analyzing changes in employment amid social and economic instability, and the ongoing project AP23488981- “Transformation of Kazakhstan's labor resources against the background of technological challenges: new quality, model, scenarios” (2024–2026), aimed at rethinking the role of labor resources in the context of technological transformations. The applicant actively participates in both projects, demonstrating strong research engagement. The chosen topic of the dissertation addresses the contemporary challenges facing Kazakhstani society, such as shifts in employment structure, increased labor market instability, and the need for retraining and adaptation of youth to new economic realities. The author focuses on identifying ways to form a sustainable employment model capable of responding to the challenges of digitalization, automation, and social mobility. The relevance of the research is confirmed by its alignment with the key directions of the country's socio-economic development strategy, as</p>

			outlined in national policy and planning documents. The work contributes to the development of scientifically grounded solutions aimed at modernizing labor policy, developing human capital, and ensuring social stability. Thus, the dissertation constitutes a significant scholarly contribution with both theoretical value and practical potential. The results of the study may be useful for the development of government programs and strategies in the field of employment, particularly in the context of economic transformation and evolving demands on labor resources.
2.	Importance for science	The work <u>does</u> /does not make a significant contribution to science and its importance <u>is well-disclosed</u> /not disclosed	The dissertation research represents a valuable contribution to the advancement of scientific knowledge and practical approaches in the fields of youth employment and labor market transformation. Its significance is underscored by the relevance of the issues addressed and the originality of the author's approach. Firstly, the research work offers a contemporary interpretation of the concept of "effective youth employment" in light of global challenges and structural shifts in labor markets. The author provides a fresh economic perspective on this phenomenon, grounded in current trends in labor relations. Secondly, the dissertation introduces a conceptual framework for employment in the context of the new economy, reflecting structural changes and the ongoing digital transformation. The theoretical and methodological approaches presented in the research offer important foundations for further academic exploration of employment and socio-economic shifts. Thirdly, the author identifies key priorities and tools to support youth employment in Kazakhstan amid digitalization, economic instability, and shifts in the educational landscape. These findings hold practical relevance for enhancing public policies and social protection mechanisms. Fourthly, an original model for evaluating employer attractiveness in the HTTL sectors is proposed, accounting for factors such as corporate culture, recruitment strategies, and informal communication channels (WOM). This development opens new avenues for research in human resource

			<p>management and labor relations. In fifth, the author puts forward an innovative solution — the “Career Constructor” — as a tool for the professional development of graduates from vocational and higher education institutions. This initiative contributes to the advancement of career guidance and educational practices, aligning them more closely with the demands of the evolving labor market. The dissertation delivers substantial scientific and practical value in the areas of youth employment, labor relations, and vocational training. It also supports the design of adaptive socio-economic policies and strategies for sustainable workforce development in Kazakhstan.</p>
3.	Principle of autonomy	Level of autonomy:	<p>The dissertation reflects the candidate’s advanced research skills and readiness for independent academic work. This is evidenced by a substantial number of publications in reputable peer-reviewed journals that are indexed in both international and national citation databases. These scholarly works highlight not only a solid grasp of theoretical foundations, but also the candidate’s capacity to apply analytical frameworks to explore complex socio-economic phenomena. The structure of the dissertation is coherent and logically organized, clearly illustrating all key phases of the research process — from defining the research problem to developing and substantiating original solutions. This structure underscores the candidate’s autonomy in designing the study, selecting appropriate research methods, and drawing meaningful conclusions from the data. Notably, the candidate offers a thorough and critical evaluation of existing literature, identifies important research gaps, and introduces well-reasoned conceptual contributions to the academic discourse. Overall, the dissertation stands out for its intellectual rigor, methodological clarity, and applied relevance. The author has demonstrated strong independent thinking and academic competence in addressing issues related to labor policy and socio-economic development.</p>
		<p><u>1)high;</u> 2) medium; 3) low; 4)no independence.</p>	

4.	Principle of internal unity	4.1 Justification of the relevance of the thesis:	<p>The dissertation addresses an issue of undeniable relevance — the employment of young people under conditions of ongoing economic and social transformation. The research is timely and grounded in a clear understanding of the structural challenges faced by the labor market, both globally and within Kazakhstan. The author convincingly justifies the necessity of designing new approaches to youth integration into the labor force, which highlights the applied significance of the work alongside its theoretical contribution.</p> <p>The study's strength lies in its comprehensive approach to exploring the dynamics of youth employment, with particular attention to the interplay between educational systems, labor market demands, and the processes of early career development. The dissertation emphasizes the urgent need for policy frameworks that can bridge the gap between education and employment, particularly in light of technological change, shifting economic structures, and rising social inequality.</p> <p>A notable aspect of the research is the incorporation of international experience. Through detailed examination of various countries' policies and practices in supporting youth employment, the candidate extracts valuable insights and assesses the potential for their adaptation in the Kazakhstani context. This comparative perspective enriches the analysis and strengthens the practical utility of the findings, ensuring they are aligned with the country's long-term development priorities.</p> <p>In summary, the dissertation offers a well-founded and strategically important investigation into youth employment. The author has demonstrated the ability to address complex socio-economic problems with a high degree of analytical depth, providing recommendations that are both realistic and relevant to current national needs.</p>
		<p>1) <u>justified</u>;</p> <p>2) partially justified;</p> <p>3) not substantiated.</p>	
		4.2 The content of the dissertation reflects the dissertation topic:	<p>The content of the dissertation is fully aligned with the stated topic and comprehensively addresses its core aspects. The main body of</p>

		<p><u>1) reflects;</u> 2) partially reflects; 3) does not reflect.</p>	<p>the work is structured in a logical and coherent manner, effectively unfolding the subject matter within the framework of the declared research focus. The titles of the sections and subsections are appropriately formulated, accurately reflecting the thematic content and fitting seamlessly into the overall conceptual structure of the dissertation. The theoretical generalizations and empirical analysis conducted are directly related to the research topic, ensuring the consistency and academic integrity of the study. The practical recommendations proposed by the author are relevant to current socio-economic conditions and offer concrete solutions to the identified issues. This highlights the applied value of the research and its potential contribution to the development of effective youth policy and improvements in employment systems.</p>
	4.3. The purpose and objectives are consistent with the thesis topic:	<p><u>1) correspond to;</u> 2) partially correspond; 3) do not correspond.</p>	<p>The aim and objectives of the study are clearly aligned with the dissertation topic and thoroughly address all key issues of the chosen field. The primary goal of the work is to establish a theoretical and methodological foundation for identifying key priorities and improving mechanisms of state policy regarding youth employment, considering contemporary global challenges. This research is particularly relevant as youth employment issues are becoming increasingly significant in the context of global economic transformations. The research objectives, derived from the central goal of the dissertation, encompass a wide spectrum of issues—from examining labor market changes to proposing actionable suggestions for enhancing state policy on youth employment. The coherent and systematic presentation of the research allowed the author to generate valuable scientific insights and provide well-grounded suggestions with practical applicability. This method underscores the work's importance not only in advancing theoretical knowledge but also in contributing to the evolution of the country's social and economic policy strategies.</p>
	4.4 All sections and statements of the thesis are logically interrelated:		<p>The dissertation is very well organized, demonstrating a clear and logical flow of ideas, with each section contributing to the overall</p>

		<p>1) <u>fully interrelated</u>; 2) partially interrelated; 3) there is no interrelation.</p>	coherence of the work. The research is grounded in a well-integrated framework of theoretical and practical concepts, allowing the candidate to maintain consistency throughout their analysis and conclusions. The dissertation is structured in a clear and logical sequence, initially presenting an extensive theoretical overview of youth employment and employer attractiveness concepts, and then transitioning to the development of the author's unique conceptual and theoretical models addressing these areas, ultimately leading to actionable recommendations.
		4.5 New solutions (principles, methods) proposed by the author are argued and evaluated in comparison with known solutions:	In the work, the candidate conducted a comprehensive analysis of existing theoretical approaches and practical studies related to youth employment in the context of global changes. Taking into account international experience and the specific characteristics of the labor market in Kazakhstan, the author identified both positive and negative aspects of the applied models. The research includes an assessment of their feasibility in the context of Kazakhstan. Special attention is given to examining state programs aimed at supporting youth employment, as well as analyzing the role of employers in shaping the employment of youth labor. The author also proposes new conceptual approaches to addressing the issue of youth employment, developing more effective mechanisms to achieve the set goals. The high level of the work is demonstrated through the in-depth critical analysis of existing solutions, which confirms the candidate's ability to identify hidden problems and offer well-thought-out, justified alternatives
		<p>1) <u>there is critical analysis</u>; 2) the analysis is partial; 3) the analysis is not the author's own opinions, but quotes from other authors; 4) no analysis.</p>	
5.	Principle of scientific novelty	<p>5.1 Are the scientific results and provisions new?</p> <p>1) <u>completely new</u>; 2) partially new (25-75% are new); 3) not new (less than 25% are new).</p>	The dissertation showcases exceptional originality and depth in addressing the complex issue of youth employment, particularly within the context of Kazakhstan's evolving labor market. The candidate's ability to innovate and offer fresh perspectives is clearly demonstrated through the development of novel frameworks and models. Their work goes beyond theoretical analysis by proposing practical solutions, such as the "Career Builder" tool, which directly addresses the skills gap among graduates and enhances their

			<p>employability in a rapidly changing environment. The research demonstrates a deep understanding of the factors influencing youth employment, including the impact of digitalization, economic instability, and shifts in educational systems. By integrating these aspects into a cohesive and forward-thinking model, the candidate has made a significant contribution to both academic knowledge and practical policy development in the field of youth employment. Moreover, the candidate's examination of employer attractiveness in the tourism sector stands out, providing valuable insights into how corporate culture, recruitment strategies, and informal communication influence youth motivation and retention. This holistic approach is not only intellectually rigorous but also highly relevant to real-world challenges. Overall, the dissertation reflects the candidate's high level of academic maturity, critical thinking, and innovative problem-solving skills. It is a valuable contribution to the development of policies and strategies aimed at improving youth employment outcomes in Kazakhstan, and it offers practical solutions that can be implemented in both governmental and private sector initiatives.</p>
		<p>5.2 The conclusions of the thesis are new?</p> <p>1) completely new; 2) partially new (25-75% are new); 3) not new (less than 25% are new)</p>	<p>The dissertation presents completely new conclusions regarding youth employment in Kazakhstan amid current global transformations. These findings are the result of a comprehensive analytical framework that combines empirical research with a well-grounded methodological foundation. The author offers a fresh conceptualization of youth employment, identifying systemic gaps and proposing forward-looking strategies tailored to emerging socio-economic realities such as digital transformation, labor market volatility, and the evolving demands of the education system. The suggested policy recommendations are distinguished by their applicability and relevance, reinforcing the practical value of the study and its potential contribution to national employment strategies.</p>

		5.3 Technical, technological, economic or managerial decisions are new and reasonable:	<p>The dissertation presents a number of original economic solutions aimed at improving mechanisms for supporting youth employment amid digitalization and global economic instability. The work proposes concrete measures to enhance existing programs and initiatives, as well as to gradually introduce relevant managerial and technological tools aligned with current labor market trends. These solutions are adapted to the specific context of Kazakhstan's economy and take into account ongoing structural changes in the social and economic spheres. The author focuses on the practical applicability of the proposed mechanisms, their relevance to real-world conditions, and their potential to create sustainable jobs and strengthen youth economic engagement. The recommendations are well-reasoned and strategically sound, making them highly relevant for the further development of state policy in the field of youth employment.</p>
		<p>1) completely new; 2) partially new (25-75% are new); 3) not new (less than 25% are new).</p>	
6.	The validity of the main conclusions	All major conclusions <u>are</u> /are not based on scientifically rigorous evidence or are reasonably well supported (for qualitative research and arts and humanities training areas).	<p>The conclusions presented in the dissertation are well-founded and supported by the analysis of diverse empirical data collected using modern methodological approaches. In the course of the research, the candidate demonstrated a strong command of the theoretical framework and made effective use of prior scientific studies by both domestic and international scholars. This ensured the objectivity and practical relevance of the results obtained. The informational base included up-to-date statistical data, official reports from government agencies, as well as materials from strategic policy documents, including presidential addresses and current state programs. Particularly valuable are the findings from sociological surveys conducted via the Webropol digital platform, which made it possible to analyze youth behavior patterns in choosing employers. The data collected through these surveys formed the basis for the author's model for assessing employer attractiveness in the Kazakhstani labor market. This scientific approach to data collection and interpretation</p>

			ensured a high level of reasoning and persuasiveness in the research conclusions.
7.	The main provisions submitted for defense	<p>The following questions need to be answered for each provision individually:</p> <p>7.1 Is the provision proven?</p> <p>1) proven; 2) rather proven; 3) rather not proven; 4) not proven. 5) in the current formulation, it is impossible to verify the validity of the provision.</p> <p>7.2 Is it trivial?</p> <p>1) yes; 2) no; 3) in the current formulation, it is impossible to verify the validity of the provision.</p> <p>7.3 Is it new?</p> <p>1) yes; 2) no; 3) in the current formulation, it is impossible to verify the validity of the provision.</p> <p>7.4 Level for application:</p> <p>1) narrow; 2) medium; 3) wide; 4) in the current formulation, it is impossible to verify the validity of the provision.</p>	<p>1. The economic determination of "effective youth employment" in the context of global changes 7.1 Proven: Yes, the author supports their concept through a detailed analysis of existing studies, combining classical theories with modern employment approaches, confirming the legitimacy of the proposed definition. 7.2 Non-trivial: No, the proposed understanding goes beyond standard interpretations, incorporating aspects such as job quality, social support, and career growth opportunities, making the concept more comprehensive. 7.3 New: Yes, the concept is innovative as it is based on Kazakhstan's current issues and considers the country's specific development amid economic changes. 7.4 Applicable: This concept can be widely used in creating new employment strategies targeted at youth, considering global challenges and labor market transformations. 7.5 Proven in the article: Yes, all aspects of the concept are presented and justified in the author's articles, confirming its scientific validity.</p> <p>2. Conceptual model for ensuring youth employment considering labor market changes 7.1 Proven: Yes, the author uses real data and analytics, including statistics and international comparisons, confirming the accuracy of the proposed model. 7.2 Non-trivial: No, the analysis results, such as the rise of non-standard employment and the demand for digital skills, go beyond basic findings and are supported by deep analysis. 7.3 New: Yes, the model combines global experience with Kazakhstan's unique features, offering a new perspective on youth employment in the national economy. 7.4 Applicable: The results can be used to adjust government youth</p>

		<p>7.5 Is it proven in the article?</p> <p><u>1) yes;</u> 2) no; 3) in the current formulation, it is impossible to verify the validity of the provision.</p>	<p>policy and educational programs aimed at improving conditions for youth in the labor market.</p> <p>7.5 Proven in the article: Yes, the proposed model and its conclusions were thoroughly discussed in the author's scientific publications, confirming their high scientific validity.</p> <p>3. Priorities and mechanisms for ensuring youth employment in Kazakhstan amid global challenges</p> <p>7.1 Proven: Yes, the conclusions are supported by a quality analysis of current employment issues, identifying gaps in policy, and taking into account youth needs.</p> <p>7.2 Non-trivial: No, the proposed system of priorities is strategically sound and based on concrete evidence, offering a comprehensive approach to addressing the issue.</p> <p>7.3 New: Yes, the work offers a fresh approach that is tailored to Kazakhstan's realities and addresses current problems considering global challenges.</p> <p>7.4 Applicable: This approach can be applied at both national and regional levels when formulating youth policy and making decisions.</p> <p>7.5 Proven in the article: Yes, the main conclusions and recommendations are reflected in the author's scientific publications.</p> <p>4. Model for assessing employer attractiveness in the tourism sector for youth in Kazakhstan</p> <p>7.1 Proven: Yes, the model is based on an analysis of factors influencing employer attractiveness, considering the specifics of working with youth, confirming its relevance and practical value.</p> <p>7.2 Non-trivial: No, the model is innovative, taking into account elements such as corporate culture, recruitment strategies, and informal communication channels, distinguishing it from similar models.</p> <p>7.3 New: Yes, this model is the first attempt to study employer attractiveness in the tourism sector for youth in Kazakhstan in this</p>
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			<p>form.</p> <p>7.4 Applicable: The model can be applied across various sectors of the economy, including tourism, for improving HR strategies and increasing employer attractiveness for youth.</p> <p>7.5 Proven in the article: Yes, the model is thoroughly presented and justified in the author's scientific publications, confirming its scientific value.</p> <p>5. "Career Constructor" as the key tool for professional development of graduates of vocational and higher education institutions</p> <p>7.1 Proven: Yes, the "Career Constructor" is justified using modern approaches to professional development.</p> <p>7.2 Non-trivial: No, the concept differs from standard approaches by addressing not only career paths but also skills, career support, and counseling for students.</p> <p>7.3 New: Yes, the concept is novel as it provides a comprehensive approach to career counseling and development at different stages of education.</p> <p>7.4 Applicable: The concept can be implemented in the educational practices of universities and colleges, as well as in the system of career counseling and youth specialist training.</p> <p>7.5 Proven in the article: Yes, the concept is presented and substantiated in the author's scientific article, published in peer-reviewed scientific journal.</p>
8.	Principle of Credibility	8.1 Choice of methodology - is the methodology justified or is the methodology described in sufficient detail:	<p>The methodological framework of the research is well-founded and logically coherent, as reflected in both the theoretical and applied sections of the dissertation. The applicant employs an integrated research approach that combines theoretical concepts, comparative analysis, and statistical methods. The selected methodology aligns with the stated goals and objectives, enabling a detailed examination of the key factors influencing young people's perception of employer attractiveness in the context of digitalization and the specific characteristics of the hospitality sector.</p>
	Credibility of sources and provided information	<p><u>1)yes;</u></p> <p>2) no.</p>	

		<p>8.2 The results of the dissertation work were obtained using modern methods of scientific research and techniques of data processing and interpretation with the use of computer technologies:</p> <p>1) yes; 2) no.</p>	<p>The dissertation employs a comprehensive set of modern socio-economic analytical tools. Data collection was conducted using the specialized Webropol platform, while data processing involved exploratory and confirmatory factor analysis, testing for common method bias, and partial least squares structural equation modeling. Analytical procedures were carried out using SPSS, ensuring the reliability of calculations and the accuracy of interpretation. The application of PLS-SEM enabled the author to construct a structural model, identify stable relationships among corporate identity components, recruitment strategies, employer attractiveness, and the loyalty of young professionals. The consistent use of digital research tools and credible data repositories added depth to the analysis and strengthened the practical implications of the study.</p>
		<p>8.3 Theoretical conclusions, models, revealed interrelations and regularities are proved and confirmed by experimental research (for the directions of training in pedagogical sciences the results are proved on the basis of pedagogical experiment):</p> <p>1) yes; 2) no.</p>	<p>The dissertation is grounded in a consistent interplay between theoretical reasoning and empirical validation. The author's assumptions and analytical constructs are not only logically developed but also substantiated by data obtained through field research. Trends in youth employment—such as mismatches between graduate competencies and labor market expectations, and the rise of flexible job formats—are empirically confirmed using robust statistical evidence drawn from both national and international sources.</p>
		<p>8.4 Important assertions are supported/partially supported/not supported by references to relevant and reliable scientific literature.</p>	<p>The dissertation is underpinned by a solid framework of well-chosen academic references, which effectively support the author's key arguments and findings. The candidate skillfully integrates insights from authoritative sources, showcasing a thorough engagement with the current academic discourse. This careful and thoughtful use of literature strengthens the overall quality of the research, demonstrating a high level of scholarly rigor.</p>
		<p>8.5 Used literature sources are sufficient/not sufficient for a literature review.</p>	<p>The study is supported by a well-rounded and comprehensive bibliographic foundation, drawing from more than 100 sources. The literature review is both thorough and current, encompassing foundational economic theories alongside recent advancements in</p>

			research on youth employment. The selected sources reflect a detailed and organized exploration of the pertinent academic works and policies related to youth labor market issues.
9	Principle of practical value	9.1 The thesis has theoretical significance:	This dissertation offers a significant theoretical advancement in the field of labor economics, particularly regarding youth employment. The author provides a refreshed and nuanced conceptualization of "effective youth employment," enhancing our understanding of contemporary trends in this area. The research successfully integrates a variety of global and national approaches to youth employment, while also incorporating modern challenges like digitalization, changes in the global job market, and the widening skills gap. These contributions not only deepen our theoretical understanding but also offer valuable insights for future policy development in this domain.
		1) <u>yes</u> ; 2) no.	
		9.2 The dissertation is of practical significance and there is a high probability that the obtained results will be applied in practice:	The dissertation carries significant practical value, offering actionable insights that could be effectively applied within Kazakhstan's socio-economic framework. The author provides a set of well-founded, pragmatic policy recommendations, carefully aligned with the nation's current employment strategies. Key proposals, such as the joint funding of wages by both the state and employers, the establishment of a unified digital platform for employment services, and targeted measures to promote youth engagement in the workforce, reflect the evolving needs of the labor market. These initiatives, by fostering collaboration among government bodies, businesses, and young people, could play a pivotal role in improving the overall employment landscape, facilitating job creation, and contributing to the establishment of a more resilient and sustainable labor market in Kazakhstan. By addressing these contemporary challenges, the proposed strategies offer a path toward a more inclusive and dynamic employment system, ensuring better alignment between workforce demands and opportunities.
		1) <u>yes</u> ; 2) no.	

		9.3 Are the practice offerings new:	The practical contribution of this dissertation is evident in its formulation of innovative and highly relevant strategies for addressing youth employment. The candidate has not only redefined the concept of "effective youth employment" but also proposed a comprehensive model for its regulation, considering the challenges of a rapidly evolving global landscape. Moreover, the research identifies the critical barriers to youth employment and introduces tools for assessing employer attractiveness, alongside mechanisms to enhance employment opportunities. These solutions are tailored to the unique characteristics of Kazakhstan's labor market and the digital transformation affecting it. The proposed measures hold significant potential for implementation in both public policy and human resource management, offering practical pathways to improve youth employment outcomes in Kazakhstan.
		1) completely new ; 2) partially new (25-75% are new); 3) not new (less than 25% are new)	
10.	Quality of writing and design	The quality of academic writing is 1) high ; 2) average; 3) below average; 4) low.	The dissertation adheres to the standards of academic writing, demonstrating a well-organized structure and coherent flow of ideas. The material is presented systematically, and the writing style is scholarly, reflecting a high degree of professionalism. The text is articulated clearly and concisely, ensuring that the research findings are easily comprehensible. The quality of language used further underscores the candidate's strong academic background and the rigor applied throughout the study.
11.	Comments on the dissertation	A few small refinements in expression could be considered, but the overall presentation remains strong.	
12.	Scientific level of doctoral student's articles on the topic of research (in case of thesis defense in the form of a series of articles, official reviewers comment on the scientific level of each doctoral student's article on the topic of research)	The doctoral candidate has authored a series of scientific publications directly connected to the dissertation theme, which have been published in respected academic journals recognized by Science and Higher Education Quality Assurance Committee of the Ministry of Science and Higher Education of the Republic of Kazakhstan, as well as in peer-reviewed journal indexed in Scopus. These publications reflect the primary conclusions and insights of the dissertation, reinforcing the scholarly integrity of the research. They are marked by comprehensive theoretical analysis, innovative contributions, and a significant impact on advancing the academic discourse. The research design and empirical methodology applied further support the reliability and rigor of the findings, aligning with current standards of scientific inquiry.	

13.	Decision of the official reviewer (in accordance with paragraph 28 of the Standard Provisions)	To award the degree of Doctor of Philosophy (PhD) in the educational program 8D04101 – Economics.
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The dissertation work of Buitek Elvira Kazybekbikyzy on the topic «Youth employment of the Republic of Kazakhstan in the conditions of modern global challenges: priorities and mechanisms » meets the requirements for dissertations for the degree of Doctor of Philosophy (PhD), and its author deserves to be awarded the degree of Doctor of Philosophy (PhD) in the educational program 8D04101 – «Economics».

Official Reviewer,
PhD, Associate Professor of Narxoz University



Sagidolda N.